

Version	Date Reviewed	Date Authorised	Content Reviewed/Purpose
1.0	9 <sup>th</sup> June 2022	2 August 2022	Approved
1.1	10 October 2022	10 October 2022	Revised with LAA Changes
1.2	3 January 2023	3 January 2023	Revised with LAA Changes
1.2	19 December 2023	19 December 2023	Revised with LAA Changes
1.3	29 November 2024	3 December 2024	Revised with LAA Changes
1.4	25 November 2025	11 December 2025	Revised with LAA Changes

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#### 1. State Team Selection Standard Foundation

#### Purpose

The purpose of this Standard is to outline the process for State Team selections so that all eligible athletes have an equal opportunity to be selected equitably and without favoritism.

#### Scope

**In Scope** of this standard, all South Australian Little Athletics Association (SALAA) Athletes who are participating in a selection process for a South Australian State Team, or any other group specially targeted to represent SALAA.

#### **Authorised User**

Authorised users of this standard are:

- SALAA board, management, and staff.
- Selection Panel.
- Parents and Guardians of athletes.

#### Prerequisites

Pre-requisites of Athletes to State Team Selection:

- PBs for athletes (Centre, PB Days, Combined Events Entries, State Individual Championships Entries, Athletics SA Ranking Lists, State Individual Championships results as available).
- Must be registered and financial with Little Athletics SA on or before 31st December 2025.
- Age-Eligible Athletes who are registered with Athletics South Australia should contact LASA for membership recognition.

Pre-requisites of State Team personnel who travel with the team, is a Working with Children Check (WWCC) which has been sighted at a minimum of 4 weeks prior to travel.



### 2. Document Procedure/Standard Expectations

#### **Principles**

The principles for application of this standard are:

- Transparency for all individuals who are involved in the selection process.
- Ensure quality, consistency, and fairness between all selection events.
- To select the best available team for the Championships.
- To recognise the potential of athletes to participate at National competition level standard and identify and prepare athletes for the transition into National programs/teams.
- To maximize South Australia's point scores at National competitions.



# Responsibilities and Delegations

#### The SALAA Board is responsible for:

Oversight of the selection process.

#### Chief Executive Officer (CEO) is responsible for:

- Ratification of this standard and ensuring its publication.
- Monitoring the process of selection.
- Managing any reported breach of Standards or Code of Conduct.

#### **State Team Administrator** is responsible for:

- Preparing the State Team Information Booklet.
- Managing the appeals process.

#### **Selection Panel** is responsible for:

- Verifying eligibility of all team members selected.
- Ratifying the selection of the State Team.
- Ensuring all criteria are considered and met in team selection.
- Following the Code of Conduct.

#### **SALAA workers** are responsible for:

 Supporting the team selection process as per required in their work duties.



#### 3. Team Selection Process

#### 3.1 Selection Criteria

#### Constraints

When selecting a team, the following will apply in line with Little Athletics Australia Guidelines (and is subject to change). The following constraints apply:

#### **Coles Australian Little Athletics Championships**

#### **U12 Athletes**

- Up to 56 (able-bodied) U12 athletes. 28 Boys and 28 Girls.
- Up to 12 (12) athletes for U12 Multi-Class, gender mix at State Association discretion.
- U12 athletes can compete in a maximum of six (6) events. Where conducted, Relays are included in the maximum number of events.
- U12 Multi-Class athletes can compete in a maximum of six (6) events. Where conducted, Relays are included in the maximum number of events.
- A maximum of 3 athletes per event per gender for both the U12 & U12 Multi-Class.
- Athletes are selected on the collective ability of the team to score as many points as possible. Placing in events at the Little Athletics SA State Individual Championships does not guarantee selection in the U12 team.



#### **U13 Athletes**

- Up to 56 (able-bodied) U13 athletes. 28 Boys and 28 Girls.
- Up to 12 (12) athletes for U13 Multi-Class, gender mix at State Association discretion.
- U13 athletes can compete in a maximum of six (6) events. Where conducted, Relays are included in the maximum number of events.
- U13 Multi-Class athletes can compete in a maximum of six (6) events. Where conducted, Relays are included in the maximum number of events.
- A maximum of 3 athletes per event per gender for both the U13 & U13 Multi-Class.
- Athletes are selected on the collective ability of the team to score as many points as possible. Placing in events at the Little Athletics SA State Individual Championships does not guarantee selection in the U13 team.



#### Eligibility

To be considered for selection, all athletes must satisfy the following eligibility criteria:

- Agree in writing to adhere to the State Team Code of Conduct.
- Be eligible under the relevant age group.
  - U12 athletes must be 11 years as at midnight on the 31 December immediately prior to ALAC. Born in 2014.
  - U13 athletes must be 12 years as at midnight on the 31 December immediately prior to ALAC. Born in 2013.
- Meet the eligibility criteria for the Little Athletics SA State Individual Championships as per Rules LR5 in the Standard Rules of Competition.
- Have nominated within the time frames accepted.

#### **Nominations**

- U12 athletes must nominate prior to February 22 2026.
- U13 athletes must nominate prior **February 22, 2026**.

#### Nomination Notification

Requests for nominations are emailed out to all potential athletes. The online form should be completed by the stated time. Nomination information is also provided on the SALAA website.

#### Team Sizes

The maximum team size is limited to the number of athletes specified by Little Athletics Australia. An equal number of boys and girls are strongly encouraged, but this is not a requirement. There is no obligation to select the maximum number of athletes.

#### Cancelation or Postponement of Qualifying Competitions

In the case of postponement or cancelation of qualifying competitions and:

- It is beyond the date for team nominations.
- The Selectors will select a team from athletes who have nominated.
- Base the selection on performances throughout the season.



#### 3.2 Selection Process

#### Selection Panel

A Selection Panel comprising of at least three (3) Little Athletics SA Board Members will be appointed to ratify the selection of the State Team.

#### State Team Personnel

SALAA will appoint a minimum of:

- State Team Administrator.
- A suitably sized and gender-balanced team management group will be appointed to support the team.

#### Considerations

The Selection Panel will be made aware of any disciplinary warnings or exclusions (yellow or red cards) issued to eligible athletes at State events throughout the season. They must consider these before selecting an athlete to the team.



#### U12 Team Selection Criteria

Athletes will be selected in the first instance from results achieved at the State Individual Championships. Results from other LASA state competitions and ASA competitions may also be considered by the selectors. The preliminary team will be selected based on selecting the top ranked eligible and nominated athletes up to the maximum athletes per event. For certain events, a minimum performance standard may be set.

#### U13 Team Selection Criteria

Athletes will be selected in the first instance from results achieved at the State Individual Championships. Results from other LASA state competitions and ASA competitions may also be considered by the selectors. The preliminary team will be selected based on selecting the top ranked eligible and nominated athletes up to the maximum athletes per event. For certain events, a minimum performance standard may be set.

# U12 & U13 Finalisation

The preliminary team will be modified to meet the constraints of selection. Athletes' performances will be scored as a percentage of the current Australian Best Performance for the event. The total of an athlete's scores in their selected events represents their value to the team.

To reduce the team size to be less than or equal to the maximum athletes allowed:

Step	Action
1.	Remove the athletes with the lowest total scores
2.	Reallocate the events to other team members.
3.	<b>Consider</b> results achieved by athletes in other competitions other than State Championships when reallocating.

Consideration will also be given to the individual athlete's workload for the ALAC competition, and potential relay compositions.



#### Athletes Exceeding the Event Limit

Where an athlete has too many events, they will be removed from their lowest scoring event(s). Those events will be allocated to other members of the team as above. This may include removing an athlete from an individual event to select them in a relay team. Selectors may consult with individual athlete's coaches to help determine the best event mix for an athlete.

#### Not Meeting Performance Standards

Athletes will not be selected merely to fill the team numbers. If performances would not be competitive at the national level as compared to previous years' ALACs they will not be selected. This includes whether their performances are the best in the State.

#### **Relay Selection**

The Selectors will recommend relay teams as part of the team selection. These will be finalised by the team management in preparation for the competition.

The 4x100m teams will generally be the four athletes in the team with the best 100m times.

The Swedish Medley relay team will consider each athlete's 100m, 200m and 400m times. An estimated 300m time will be determined for each athlete. A combination of athletes will then be selected that has the potential to achieve the best time.

#### Multi-Class Athletes

Eligible and nominated Multi-Class athletes up to the maximum athletes per event based on their rankings at the Little Athletics SA State Individual Championships will be selected. This is provided they have met any Little Athletics Australia qualification standards. Athletes will be ranked using the Multi-Class Baseline Scoring Tables.

#### Replacement Athletes

Where a selected athlete withdraws from the team prior to the competition, replacement athletes may be selected at the sole discretion of the selectors.



#### 3.3 Code of Conduct

#### State Selector Code of Conduct

Any State Selector must acknowledge that the highest degree of professionalism in dealing with other committee members, athletes, parents, peers, and all others associated with the team is required. Therefore, the individual will:

- Act with integrity, fairness, honesty, diligence, and non-bias.
- Declare any actual or perceived conflict of interest to the chair and other panel members as soon as it arises.
- Ensure that they are thoroughly familiar with the content and intent of this standard and all other related information.
- Ensure that all selection materials, discussions, and meetings remain confidential to the selection committee.
- Remain discreet at all times and must not promote the fact that they are selectors.
- Direct all enquiries from athletes, parents, coaches etc., regarding the selection process to the State Team Administrator.

# Conflict of Interest

A conflict of interest by a State Team Coach, Manager or Selector is deemed to be:

- A child of which they are parent/guardian/direct relationship vying for a position.
- Contact with any athlete vying for a position on competition days.

Where there is a relationship with a child that person in question must stand down from that role until the following season.



#### 3.4 Appeals

#### **Appeals**

An athlete not gaining State Team selection may lodge an appeal on the sole grounds that the State Team Selection Standard was not properly followed or implemented.

If a parent/guardian believe that an athlete has incorrectly missed selection, they should:

Step	Action
1.	<b>Lodge</b> a written appeal with the State Team Administrator.
2.	<b>Appeal</b> must be lodged within 2 days (48 hours) after official publication of the team on the SALAA website.
3.	<b>Appeal</b> is lodged by the State Team Administrator to the Selection Panel
4.	<b>Determination</b> is made by the Selection Panel

The determination of the Selection Panel will be final.

## Extenuating Circumstances

The Selection Panel may give weight to extenuating circumstances when considering the performance of athletes.

Athletes unable to participate in events, trials, training camps or other attendances required must advise the Selection Panel in writing of this fact and of the reasons before their commencement.

In the situation of illness or injury:

- Athletes must submit a medical certificate to the Selection Panel.
- This must be submitted no later than 12:00 midday on the Sunday of the Championships.
- Acceptance of a medical certificate does not guarantee selection.

In the situation of bereavement, equipment failure, travel delays or other extenuating circumstances, a decision will be made by the Selection Panel on an individual basis.



# Removal from State Team

Athletes are ineligible for selection or continued membership of the State Team if they:

- Breach or fail to observe this standard.
- Breach of fail to observe the SALAA policies, standards, and behavioral expectations.
- Breach or fail to fulfil a requirement of the LAA Anti-Doping Policy.

### 4. Definitions and References

#### 4.1 **Definitions**

Max	imum
Athl	letes

The maximum number of athletes that may be selected in the team as specified in the LAA Regulations for the ALAC.

#### Maximum Athletes per Event

The maximum number of athletes that may be selected in an individual event per gender as specified in the LAA Regulations for the ALAC.

#### Scoring Athletes

The number of athletes that will score points per event as specified in the LAA Regulations for the ALAC. The number of scoring athletes may be less than the maximum number of athletes.

# Maximum Events per Athlete

The maximum number of events an individual athlete may be selected in as specified in the LAA Regulations for the ALAC. The regulations will specify if relays are included in this maximum.



#### 4.2 Abbreviations

PB Personal Best

ALAC Australian Little Athletics Championships

ATC Australian Teams Championships

#### 4.3 References

Related State Team Operations Manual Documents



### 5. Addendum A - Checklist

#### Checklist for Parents/Guardians of Athletes to be nominated for State Selection

Item	Check
Athlete has been nominated for team selection	
Athlete has been nominated in State Individual Championships	
Athlete participates in one of the above events	
An exception has been applied for in writing	
Acceptance in writing has been received	
Code of conduct, Waivers and other required information forms have been signed and returned	

