

The purpose of this policy is to outline SALAA's commitment to the delivery of high-quality sporting programs that promote Little Athletics as a sport of choice.

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Sporting Delivery Policy Foundation

Purpose

The purpose of this policy is to outline SALAA's commitment to the delivery of high-quality sporting programs that promote Little Athletics as a sport of choice.

Scope

In Scope of this policy is:

- Standards and expectations of behavior within the sport.
- Infrastructure to support Little Athletics in South Australia.
- Products developed, supported, or run by SALAA.
- Sporting rules, standards and regulations.

Intended Users

Intended users of the Sporting Delivery Policy are:

- SALAA Board, Management Team, Employees, Officials, and Coaches.
- Athletes.
- Parents and Guardians of Children.
- Affiliated Club Committees, Coaches, Members, and Volunteers.



1. Sporting Delivery Policy Expectations

Principles

- High-quality products and programs.
- Maximum participation involvement.
- Age appropriate and safety of all.
- Efficiency and effectiveness of competition operations.
- Adherence to standards, rules, and regulations.
- Secure and efficient systems and technology platforms.
- Transparent pathways for life-long athletics participation.



Responsibilities and Accountabilities

The responsibilities and accountabilities are as follows:

SALAA Board is responsible and has oversight for:

- Adopting and reviewing all relevant rules, regulations and codes associated with the running of events.
- Regulating the integrity of the sport.

Chief Executive Officer (CEO) is responsible for:

- Providing operational oversight in the quality of the delivery of sporting programs.
- Provision of resources to support program delivery.
- Receiving, investigating, and responding to Sporting Delivery complaints made to SALAA.

Technical Delegate is responsible for:

- Overseeing and implementing relevant rules, regulations and programs associated with the running of events.
- Managing competition entries, including exemption requests and substitutions.
- Managing State Officials at Competitions and Events.
- Regulating equipment to ensure compliance with national and international requirements.

Competition & Events Coordinators are responsible for:

- Planning and administration of competitions and events.
- Recruiting, retaining, and training state officials.
- Maintaining lines of communication with competitions director.
- Ensuring equipment is of a safe standard.

SALAA Employees are responsible for:

 To promote and implement SALAA's sporting delivery standards and expectations.



Report any issues of breach of integrity to the CEO.

Affiliated Club Committees are responsible for:

- Adhering to SALAAs rules regulation and standards.
- Adopting, implementing, and complying with the Member Protection Policy (MPP) and codes of conduct.
- Reporting any issues of breach of sporting integrity to SALAA.

Other Intended Users are:

To be aware of and comply with the policy.

Club Expectations All Affiliated Clubs must comply with the principles and standards (where relevant) contained within this policy document. The Club Specific Policy Template developed from this policy must be adopted and endorsed by each Club.



2. Sporting Delivery Policy Detail

2.1 Commitment Statement

SALAA's Commitment Statement SALAA is committed to the safe and appropriate delivery of all components of Little Athletics. Little Athletics is a foundation sport that provides pathways for many sports and is critical in the formation years of athletes to teach a love of sport and activity through inclusion and fun.

We strive to be efficient and effective at promoting our sport to maximise participation in a safe and supportive community environment.

2.2 Sporting Behaviour

Sporting Culture

SALAA supports a positive sporting culture. This is obtained through encouragement of all levels to behave in an encouraging, appropriate, and positive manner.

Behaviour

SALAA's expectation of behaviour for all Stakeholders are outlined within the Code of Conduct. It is expected that the Code of Conduct is adopted by Clubs and monitored for compliance.

Sideline Behaviour Sideline behaviour is expected to be positive, respectful, and encouraging at all times. Poor sideline behaviour toward participants, officials, spectators, or any other person involved will not be tolerated.



Sporting Integrity

Integrity in sport means that athletes, supporters, and fans can participate and celebrate sport, confident in the knowledge that they are part of a safe, ethical, and inclusive environment.

Issues surrounding integrity in little athletics include:

- Issues such as bullying and sideline behaviour and discrimination.
- Competition manipulation.
- Doping issues, supplements and performance enhancing substances.
- Unbiased Team selection.
- Any issues that bring the sport into disrepute.

Any behaviour outside of SALAA expectations will be managed in accordance with the Complaint Handling and Dispute Resolution Procedure.

2.3 Sporting Infrastructure

Rules, Regulations & Standards SALAA align rules and regulations to the Little Athletics Australia Standard Rules. These are adopted from World Athletics Competition and Technical Rules. All events are run in line with the Standard Competition Rules. It is an expectation that all events comply with the approved Officials Guide.

Changes to Rules

Changes to any technical rules set by World Athletics will be considered by the Little Athletics Australia National Technical Committee (NTC) and implemented by SALAA.

Regulations relating to the conduct of SALAA State Competitions are to be determined by the Board on recommendation from the Competition and Events Sub-Committee.



Equipment

All equipment used for the conduct of events will be in line with the standard events and equipment specifications for each event and age group. All equipment will be well maintained to ensure it is safe to use.

Facilities

Facilities should be fit for purpose and should be maintained to provide a safe environment. Where facilities are shared it is an expectation that SALAA and all Affiliated Clubs leave them in the condition they were presented. Ongoing communication is required to maintain relationships with all involved and to address any issues or problems.

Technology Systems

SALAA embraces and uses technology to support the conduct of Little Athletics. SALAA will continually review and update the technology in use. New technologies will be considered as required. Consideration with any new technology platforms is the need to comply with any privacy and confidentiality obligations whether legislative or otherwise.

Officials

Officials who officiate at SALAA events are required to have Level 1 Accreditation (at minimum). Club Committee and other Club Volunteers are not required to obtain this this however it assists with:

- Rule understandings.
- Overseeing of athletic event delivery.
- Signing off on Club records.

SALAA utilises the Australian Athletics Officials' Education Scheme (AAOES).



Coaches

Coaches are integral to SALAA and Associated Clubs and we are committed to the provision of high-quality coaching. This includes:

- Developing skills and knowledge of the sport.
- Encouraging fair play.
- Emphasising having fun.
- Respecting all parties.

Each Club will have a minimum of an Introduction to Teaching Little Athletics Skills level coach. Coaches are expected to uphold the Coaches Code of Conduct.

2.4 SALAA Products

SALAA Products

SALAA have a range of products available to suit all age groups and abilities. We will create an inclusive environment to encourage all participants to have fun and to do their best.

Weekly Club Meets and Training

Weekly meets are run by Affiliated Clubs for 6–17-year-old athletes. Club training is offered on a Club-by-Club basis.

Tiny Tots

Tiny Tots Program is for children 3-5 years of age. The aim of the program is to improve the physical, social, emotional, and cognitive development of the children through a play-based approach that is engaging and stimulating. Children must have turned 3 prior to registration.

Recreational Athletics

Recreational Athletics is an offering for individuals that are over the age of 17 that want to or still wish to be involved in athletics at a local level. Recreational Athletics can be offered by any Club who chooses.



Interclub

Interclub meets are designed for athletes to compete against other Clubs' athletes in their age group. Interclub's are divided into regions.

Affiliated Clubs may decide to hold their own interclub meets with other Clubs throughout the season. These meets are organised and hosted by Clubs.

State & Country Competitions

Multiple State and Country Competitions are run during the Summer and Winter Seasons by SALAA. All competitions will be run in accordance with Standard Competition Rules.

Development Programs

SALAA supports the development and education of Volunteers and Athletes to be able to deliver and participate in the sport of athletics in our community:

- Holiday Coaching Clinics.
- SA Athletics Academy.
- Introduction to Teaching Little Athletics Skills (ITLAS).
- Officiating Courses.
- Club Parent & Volunteer Helper Course.
- Tiny Tots Resource.

School Programs

SALAA believes support of Little Athletics through schools forms an important part of the promotion of athletics and includes:

- Little Athletics in Primary Schools (LAPS).
- Coaching Athletics in Primary Schools (CAPS).
- Coaching Clinics.
- Provision of support for Primary Schools.



3. Resources and Reference Material

Club Specific	
Policy Template	

A template provided for Clubs to adopt, based on the content of SALAA's corresponding policy.

Coaches Code of Conduct

The segment of the Code of Conduct which relates to coaches.

Code of Conduct

Outlines the accountabilities and responsibilities for all our community within Little Athletics SA in behavioral expectations. Should be adapted and adopted by all Clubs.

Complaint Handling and Dispute Resolution Procedure

The Complaints Handling and Dispute Resolution Procedure provides the steps to be taken to deal with any grievance or complaint referred to SALAA.

Legal Register

The Legal Register details legislation that SALAA has to be compliant with due to the activities it carries out. Refer to the Legal Register for legislative reference for this policy.

Little Athletics Australia Standard Rules

National Associations Standard Rules & Regulations.

Member Protection Policy (MPP) Template

Outlines how SALAA Affiliated Clubs meet their obligations to provide a safe environment for all, and to ensure there is responsible behaviour and fair decision-making. A template is available for all Clubs to adapt and adopt.

Officials Code of Conduct

The segment of the Code of Conduct which relates to officials.

World Athletics Rules

World Athletics Rules & Regulations.



World Para-Athletics Rules World Para-Athletics Rules & Regulations.

